

1. Remuneration Committee attendance convened 3 times (A) in 2016

2. The attendance record of Remuneration Committee members was follows :

Occupational title	Name	Attendance in person (B)	Attendance by proxy	Actual attendance (%) [B/A]	Note
Convener	YU SHANG WU	3	0	100%	Election (elected on 1/8/2016) Should attend 3 times
Independent Director	HSIEN JAU HWANG	3	0	100%	Election (elected on 1/8/2016) Should attend 3 times
Independent Director	WONG CHAO TUNG	2	0	100%	Resigned (on 6/23/2016) Should attend 2 times
Independent Director	CHEN MIN HUN	1	0	100%	Newly elected (elected on 8/10/2020) Should attend once