

TAISUN INT'L (HOLDING) CORP.

Implementation of Board Diversity Policy

The Company has stipulated in the “Corporate Governance Best Practice Principles” and “Rules for Election of Directors” that the composition of the board shall be determined by taking diversity into consideration and that an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs be formulated and include, but not limited to, gender, age, and educational background.

Following the diversity policy, the Company has elected seven directors (including four independent directors) as the members of the 3rd Board of Directors in 29 June 2020, two of which are female directors. All members of the board have professional knowledge, skills, and background in industry, finance, technology, management, and law, and progress the knowledge, skills, and experience necessary to perform their responsibilities. The implementation of diversity in board composition is as follows:

Core Item	Basic Condition						Knowledge and skill of Directors							
	Natio-nality	Sex	Concu- rent emplo- yee	Years of Independent Director			Judg-me nt for operatio n	Analytic al skills for accounti ng and finance	Mana- gement	Crisis Mana- gement	Industry know- ledge	Inter- national outlook	Lead- ing Abilit- y	Decision Making
				3 years below	3 to 9 years	9 years abov e								
TAI CHAO RONG	ROC	M	√				√	√	√	√	√	√	√	√
LE THI THANH HIEN	VNM	F	√						√	√	√	√	√	√
LIU WU HSIUNG	ROC	M					√	√	√	√	√	√	√	√
YU SHANG WU	ROC	M			√		√	√	√	√	√	√	√	√
HSIEH JAU HWANG	ROC	M			√		√	√	√	√	√	√	√	√
CHEN MIN HUN	ROC	M			√		√	√	√	√	√	√	√	√
HOU GUE FENG	ROC	F		√					√		√	√	√	√